



John Venhuizen

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President and CEO

John Venhuizen is President and Chief Executive Officer of Ace Hardware Corporation. Venhuizen, 48, is a 25-year veteran of Ace. Prior to becoming CEO in 2013, Venhuizen served as President and Chief Operating Officer. Since joining the company in 1992, Venhuizen has held several leadership positions overseeing marketing, business development, strategy, supply chain, IT, and Ace International Holdings.

Ace Hardware is the largest retailer-owned hardware cooperative and hardline distributor in the world. With over 5,200 stores in all 50 states and over 64 countries, Ace and its subsidiaries operate an expansive network of distribution centers in the U.S., China, Panama, and the United Arab Emirates. In 2017, system-wide retail sales were nearly \$16 billion and total corporate revenue was over \$5.4 billion. Ace has been ranked number one for customer satisfaction for the last 11 years by J.D. Power, and was ranked number one for customer service by Temkin Experience Ratings. Ace was listed in the top 4 percent of franchises by Entrepreneur, and was named one of America's Best Employers by Forbes. The company was also selected as a 2017 Top Workplaces award recipient by the Chicago Tribune.

Venhuizen earned a Bachelor of Science degree from Trinity Christian College. He currently serves as a Director on a number of boards including the Mark Morton Memorial Foundation, Ace International Holdings and Ace Retail Holdings.



*John Venhuizen, President and CEO
Ace Hardware Corporation*